

EXECUTIVE MEMORANDUM



NORTH CAROLINA ASSOCIATION FOR WOMEN IN MINISTRY, INC.
2022 EXECUTIVE BOARD MEETING & ANNUAL PLANNING SESSION

Founding President's Annual Executive Board Report

Reverend Dr. Mary Heggie, Moderator Presiding

Saturday, January 22, 2022
9:00-11:15 AM

Presidential/CEO New Year Greetings

I extend the following New Year's greeting to those in attendance: "God did what God does and has sent women with new visions to lead NCAWM forward. Together we labor in fellowship and servitude to be accountable for the work of women in ministry that has been placed in our hands. I am honored to have worked with this Executive Board and Chapter Presidents. Our exciting and precious work is a blessing from God for all members involved. Together we labor in association with our members, to be accountable for the work of ministry that has been placed in our hands. I embrace my duty and responsibility to continue to "pave the way and make straight the path" for the newly appointed President in November 2022.

I quote Candice Benbow's -Red Lip Theology: Love letter to Black women in the Black church "Benbow says Black churches have tended to 'center Black men and their truths and realities at the expense of women and girls.' Even if I don't do a full face of makeup, I'm always going to do my lips... But sometimes we need the courage to be able to say when we're wrong, the courage to be able to name when we're questioning, the courage to be able to name when we're struggling. And so, for me, that's what I always want to endeavor to do, is tell the truth."

It is in this spirit that I have neither intention to just mark time, or tread water while in this position. I will continue to contribute to the health and ongoing work of the North Carolina Association for Women in Ministry. Fortunately, our story is a living progressive history. It is history in the making, always progressing to the new and yet to be realized. Friends, we have not always been successful in our efforts. We have and will continue to experience high and low tides. Yet, we are fashioned by the hand of God to withstand the turbulent, stormy seas of the times. And because of our faithfulness and fortitude, we will continue to lead in the arena of sisterhood. Sisters in ministry are who we are, and sisters in ministry is what we do."

Established in 1984, North Carolina Association for Women in Ministry has 5 representing county chapters in North Carolina.

Based in the Raleigh Metro area, North Carolina Association for Women North Carolina Association for Women provides support and spiritual assistance in advocacy, leadership development, education, training, healthcare, mission relief, and other services.

Annual Membership Benefit Opportunities

Many of you wanted to know how you can give as you consider ways of investing in the ministry and work of NCAWM. While there is still much work to be done, we are pleased to continue serving through the following efforts:

1. Women in Ministry Leadership Certificate Program in partnership with Eastern Carolina Christian College & Seminary)
2. Elouise B. Fuller Foundation Scholarship Program for High School Graduates
3. Missionary Ernestine Batts Mission of Hope Program
4. Opportunities for Foreign Mission Immersions
5. North Carolina Women in Ministry County Chapter Advantage Opportunities
6. Annual Convention Conference & Legends Banquet
7. Annual Interfaith Prayer Breakfast Summit
8. Quarterly NCAWM Newsletter
9. Open Enrollment for Annual Membership (\$30.00)

2021 Year Ending Financial Report –

A sufficient and fair presentation and “clean” audit of the 2021 financial report relating to statements of activities and cash flows for the year end is completed and will be submitted at our March 2022 Second Quarter Meeting.

Socially and Politically Involvement –

The people of the United States are in a season of change that is raising many questions about the character of their country. Beyond interrogating controversial and confrontational actions of its current administration is a deeper question. What kind of people do we intend to be? Women in Ministry and Christians of the United States and the world should resist, peaceably yet forcefully and resolutely, all efforts of exploitation, victimization and manipulation in favor of collaboration for justice and peace. This is the kind of people that you should intend to be.

This year NCAWM will become actively involved in the support of Human Trafficking Awareness. January is Human Trafficking Awareness Month. The Trafficking Victims Protection Act of 2000 defines human trafficking as: Sex trafficking in which a commercial act or obtaining of a person for labor or services using force fraud, or coercion for the purpose of subjection to involuntary servitude. Human trafficking is a global humanitarian crisis that is known as trafficking in persons or modern-day slavery. It is a global form of slavery that occurs in our backyards and often goes undetected. Vulnerable communities are: Women, Youth, Immigrants, Homeless individuals, Children in foster care, Persons with history of trauma and abuse.

If we are engaged in ministries of evangelism, compassion, empowerment and advocacy then we must be challenged toward a deeper and more critical reflection on the faith, love and witness of Jesus Christ. God help us all! If not now, when?

Projected Priorities Accomplished in 2021:

1. On behalf of the Elouise Fuller Scholarship Foundation, NCAWM provided a \$500.00 award to **2021 scholarship recipient: Christian Mills from Middlesex, NC.,**
2. On behalf of the Ernestine Batts Mission Foundation, NCAWM provided a \$250.00 award to **Lott Carey Disaster Relief Fund and \$500.00 to Kenya Foreign Mission.**
3. NCAWM Instituted and appointed Ms. Sharnee Pierre as Website Manager.
4. Due to Covid-19 and Social Distancing, NCAWM sponsored a successful Joint Annual Ecumenical Interfaith Prayer Summit & 37th Annual Convention Conference on Saturday, November 14, 2021.
5. NCAWM received resignation of 2 New County Chapters in 2021: Alamance County and Wilson County
6. North Carolina Association for Women in Ministry in partnership with Eastern Carolina Christian College & Seminary established the first Women in Ministry Leadership Certificate Program. Classes started in February 2021 with graduation in May 2021.
7. Virtual Friday Morning First weekly intercessory prayer service directed by State Chaplain, Minister Charlene Mangum and County Chapter Presidents continued into 2022. The ability to share prayer requests, praise, and also pray for others helped the feelings of fear and isolation during this pandemic season.
8. A successful publication of the 2021 Spring, Fall & Winter Newsletters were released.
9. Historically, our Executive Vice President Elder Yvonne Addison was officially appointed in Fall 2021.
10. Reverend Barbara Sutton and Lenoir County Chapter accepted guardianship of Foreign Mission Services on behalf of NCAWM to Pastor Albert Washle and the Life Restoration Church of Kenya, South Africa.

Proposed Strategic Priorities Outlined for 2022:

2022 Theme: 21st Century Women in Ministry: Developing A Team of Innovative Leaders in a Post Covid World

1. A proposed effort to partner with Shaw Divinity School in the New Master of Arts in Christian Leadership innovative program designed to equip servant leaders for diverse careers and vocations in Christian ministry, the Church, and broader society to serve as an alternative to the traditional Master of Divinity program.
2. Strengthen global mission involvement
 - a. Expand Mission Services to Life Restoration Fellowship, Kenya, Africa
 - b. Support missional organizations and provide aid for project implementation
3. Provide education and leadership training (congregational, pastoral and seminary)
 - a. Extend Partnership with East Carolina Christian College and Seminary

- b. Engage younger women in ministry for greater involvement and leadership
 - c. Design online classes for remote regions
 - d. Develop Emerging leaders
 - e. Promote Monthly Book Club Reading
4. Provide Heighten NCAWM Awareness
 - a. Increase quality and quantity of marketing
 - b. Engage social media effectively for general awareness, engagement and support
 - c. Grow network
 5. Expand depth and breadth of NCAWM participation and involvement for First Lady(s) in ministry
 6. Widen 30+ women in ministry involvements (millennials and Generation X)
 7. Fortify organizational strength - September is a crucial month for our ministry as we mark the end of our fiscal year. This September we're enlarging a network of organizational and individual donors and expand administrative capacity to manage resources and alliances. We are increasing giving amounts from existing donors with a goal of \$50,000 so we can create even more innovative programming and resources for women in ministry. Whether you've been praying for an opportunity to give to the ministry or given dozens of times before, would you ask whether God might enable you to give to NCAWM this year?

Thank you again for supporting us through your prayers, encouragement, and financial support. Our mailing address is: North Carolina Association for Women in Ministry, Inc., Post Office Box 270, Garner, North Carolina 27529, or you may pay directly PayPal at ncwomeninministry.com. For further information please contact Secretary, Evangelist SaVonda Davis at savondadavis42@gmail.com or Ncwomeninministry@gmail.com.

Proposed 2022 Event Dates

- 2022 Quarterly Executive Board Meeting Dates:
 - January 22, 2022
 - March 2022
 - June 2022
 - September 2022
 - Close out Meeting: December 2022
- Annual Interfaith Prayer Summit: Saturday, May 21, 2022 @ 8:30 AM – 12:00 PM
Location: TBD or Virtual Online
- 2022 38th Annual Convention Conference & Legacy Legend: Saturday, November 12, 2022 @ 8:30 AM – 2:00 PM Location: TBD or Virtual Online
- All County Chapter Events & Services Final Dates will be released at the Executive Board Meeting January 22, 2022

- Proposed Virtual Online or Onsite Installation Services:
 - President Elder Yvonne Addison, Convention Conference November 12, 2022
 - Vice President, Pastor Eugenia McEntire, Convention Conference, November 12, 2022
 - Additional New Officers, Convention Conference, November 12, 2022

County Chapter Opportunities

All chapters choose a project to support and become more involved in Executive Foundations. Financial Award to be increased or double recipients. All Presidents are asked to solicit names to be nominated for possible scholarship and mission recipients.

Executive Board Officials 2021-22:

Reverend Dr. Mary Heggie, President & CEO

Elder Yvonne Addison, Vice President

Evangelist SaVonda Davis, Administrative Secretary

Elder Mavis Evans, Finance Officer

Minister Charlene Mangum, State Chaplain

Reverend Mary Ann Broadnax, Director of County Chapter Operations

Reverend Dr. Jacqueline Jones, Wake County Chapter President & Women in Ministry Program

Elder Katie Armstrong, Franklin County Chapter President

Elder Eugenia McEntire, Durham County Chapter President & Technical Service Support

Reverend Minnie Bannister, Halifax/Northampton County Chapter President & Domestic Mission Liaison

Reverend Barbara Sutton, Lenoir County Chapter President & Kenyan Foreign Mission Liaison

Sister Sharnee Pierre, Webmaster Manager

Evangelist Latangela Hyman, Public Relations/Technical Services

Minister Arnetta Robinson, Parliamentarian

Members-At-Large

Reverend Amelia Dewberry, Elouise Fuller Scholarship Program Chairwoman

Reverend Gwendolyn T. Starr, Women in Ministry Leadership Certificate Program

Reverend Dr. Barbara Barner, Women in Ministry Leadership Certificate Program

2022 Theme: 21st Century Women in Ministry: Developing A Team of Innovative Leaders in a Post Covid World

Post Office Box 270

Garner, North Carolina 27529

Reverend Dr. Mary M. Heggie, Founding President & CEO

(919) 602-3850 or (919) 931-6587

[http://ncwomeninministry.com./](http://ncwomeninministry.com/)